

EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION

The following certification must be submitted by any person or business entity (Contractors and Subcontractors) offering to perform services for the Authority when the underlying contract for those services will be paid using federal funds and the contract work is subject to the Equal Opportunity Clause set forth at 41 CFR 60-1.4(a) for non-construction services or 41 CFR 60-1.4(b) for construction services.

1. Contractor/Subcontractor Certification of Exemption

(Indicate whether you are or are not claiming and exemption as indicated)

I, the undersigned, on behalf of the business identified below, **do not** claim an exemption from the Equal Opportunity Clause set forth at 41 CFR 60-1.4.

I, the undersigned, on behalf of the business identified below and as authorized by 41 CFR 60-1.5(a), claim a complete exemption from the Equal Opportunity Clause set forth at 41 CFR 60-1.4 based on the following circumstances:

<input type="checkbox"/> Contractor has less than 50 employees	<input type="checkbox"/> Contractor is receiving an award of less than \$10,000
<input type="checkbox"/> Contractor is a religious entity within the meaning of 41 CFR 60-1.5(a)(5)	<input type="checkbox"/> Contractor is an educational institution within the meaning of 41 CFR 60-1.5(a)(6)
<input type="checkbox"/> Contractor is entitled to the following exemption under 41 CFR 60-1.5(a):	

I further certify that said business will comply with all applicable civil rights laws that prohibit discrimination in employment and in the delivery of services.

_____ Acting as Prime Contractor Acting as Subcontractor

Business Name

Signature

Date

(Indicate whether you have not participated in a previous contract/subcontract (2a) or whether you have participated in a previous contract or subcontract (2b) as indicated)

2a Contractor/Subcontractor Certification of No Previous Participation

I, the undersigned, on behalf of the business identified below, certify that said business **has not** participated in a previous contract or subcontract subject to the Equal Opportunity Clause set forth at 41 CFR 60-1.4.

I further certify that said business will comply with all applicable civil rights laws that prohibit discrimination in employment and in the delivery of services.

_____ Acting as Prime Contractor Acting as Subcontractor

Business Name

Signature

Date

OR

2b. Contractor/Subcontractor Certification of Previous Participation and Reporting Compliance

I, the undersigned, on behalf of the business identified below, certify that said business has participated in a previous contract or subcontract subject to the Equal Opportunity Clause set forth at 41 CFR 60-1.4.

Contractor represents that it **has filed** with the Joint Reporting Committee, the Deputy Assistant Secretary or the Equal Employment Opportunity Commission all required Standard Form 100 (also known as "Employer Information Report EEO-1") filings.

Contractor represents that it **has not filed** with the Joint Reporting Committee, the Deputy Assistant Secretary or the Equal Employment Opportunity Commission all required Standard Form 100 (also known as "Employer Information Report EEO-1") filings.¹

I further certify that said business will comply with all applicable civil rights laws that prohibit discrimination in employment and in the delivery of services.

_____ Acting as Prime Contractor Acting as Subcontractor

Business Name

Signature

Date

¹ Proposed Contractors and Subcontractors who have not filed the required report are not eligible for contract award unless such Contractor/Subcontractor submits a report covering the delinquent period or such other period specified by the Director, Office of Federal Contract Compliance, U.S. Department of Labor.